Overview about CMC Global

With 28 years of experience in the IT industry and over 12 years in the global ITO industry, CMC Global has been providing comprehensive IT services to international clients with standard quality processes and competitive prices. Intending to bring CMC's high–tech products and services internationally, CMC Global is making efforts to set up some of the first foundations to a more competitive but wide-open market: English-speaking countries.

GEU as a new division at CMCGlobal which focuses on English speaking markets (ANZ, EU, and the US) has been recognized as one of the fastest-growing divisions in the company. We share some core values **as people-centric, enthusiastic, and open-minded** along with a young management team. We welcome all of the talents to build meaningful things you could be proud of.

Position: Senior Cloud Data Engineer/ Senior DevOps Engineer (Data Platform)	
Key Duties and Responsibilities	**Database engineering and operations** • Contribute to the design and ongoing management of AWS RDS Aurora (PostgreSQL) clusters across multiple system. • Manage replication across clusters to ensure resilience, data integrity, and performance in-line with business requirements. • Monitor and tune database performance, including optimising queries, indexes, and schema to support scalable and efficient access patterns. • Define and implement partitioning strategies for large datasets to improve performance and maintainability. • Maintain and improve bulk data processing and transformation strategies. • Contribute to observability tooling by ensuring meaningful metrics, logging and alerting are in place. • Support backup, disaster recovery, and high availability planning and testing. • Identify and implement data archival strategies in-line with business requirements. **Design and architecture** • Collaborate with engineering teams to design schemas, indexing approaches, and data access patterns that balance performance, cost, flexibility, and maintainability. • Maintain database design standards, patterns and other resources to enable the engineering team to make informed design decisions. **Team collaboration and leadership**

	• Mentor engineers and uplift database engineering capability across engineering teams. • Working with engineering teams, participate in code reviews, support technical design, and delivery. • Provide guidance on best practices for data access and contribute to design and architecture across product delivery teams. • Drive initiatives to address database concerns and improvements • Be part of an on-call roster to support critical systems and production environments. • Participates constructively in team meetings and retros • Has a positive net effect on team harmony • Educates the team on emerging technologies and approaches that are relevant to business
Skills & Qualifications	• Proven experience managing AWS RDS Aurora (PostgreSQL) clusters at scale. • Deep expertise in query performance tuning, index design, bulk data operations, and or other approaches to delivering high-performance applications.. • Experience with schema design in complex transactional systems. • Experience with database and schema migrations. • Practical knowledge of replication strategies and high availability setups. • Strong understanding of partitioning, ETL/ELT workflows, and data lifecycle management. • Experience with infrastructure-as-code tools and automation (e.g. Terraform, AWS CDK). • Experience with production support responsibilities and incident response. • Has working knowledge of the entire stack of a large scale web environment and the implications of that for database systems, including: Web servers, proxies, load balancers, front-end and back-end technologies • Excellent written and verbal communication skills; able to communicate effectively with other technical team members and key stakeholders across the business • Effectively takes and gives constructive feedback to work towards a better solution • Is professionally self aware and can objectively and dispassionately evaluate their own strengths and weaknesses • Pro-actively seeks and acts upon feedback on their performance from stakeholders and managers

	• Engages with the technology community and helps grow company as a technical brand • Displays honesty, openness, fairness, transparency and integrity in line with the company value
Benefits	• Training and career development opportunities. • Package: KPIs bonus + Extra package: 16 Mil /employee/year (Bonus at: Tet, New Year, CMC Corp's birthday, 2/9 and Tet's gift, MiddleAutumn gift, …) • Opportunity to approach newest technology trends; development of your career within an international Company • Building large-scale & global software products for our clients. • Onsite opportunities: short-term and long-term assignments in US, Europe, Asia. • Paid annual leave: 12 days • Salary review 2 times/year or on excellent performance • Company's labor policy completely pursuant to Vietnamese labor legislation plus other benefits offered by the company (AON care premium, Company trip, Holiday, Sum-up, etc)

Contact details

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